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To Interested Parties:

Please review the enclosed information on the Inland Northwest AGC Open Shop Apprenticeship Programs. This is an opportunity to learn a trade in carpentry or as a heavy equipment operator while earning a wage as an apprentice.

Enclosed is a fax for your convenience. If you would like me to come talk to your group, students, and counselors, so that we can possibly schedule a time with myself or feel free to call the apprenticeship office at (509) 534-0502.

We look forward to hearing from you and providing you with additional information.

Sincerely,

**Don McKenzie,
Apprenticeship Director**



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APPRENTICESHIP OPPORTUNITY ANNOUNCEMENT

Apprenticeship is a means of learning a trade while earning a wage in that trade. These two programs combine classroom training with actual on-the-job experience. Apprentices begin work at a lesser wage than skilled (journeymen) workers. The rate of pay increases as the apprentice's skills increase.

The cost to the Apprentice for participation in either program is the cost of tuition and tools. Tuition costs at the present time are \$500 for Carpenters and \$650 for Operators. Tools for Carpenters run approximately \$200 to start.

Minimum Qualifications are:

CARPENTERS

Age: Be at least 18 years of age

Education: High School Graduate or Equivalent

Physical: Able to perform the work of the Trade

Testing: None

Other: Provide Proof of Age

CONSTRUCTION EQUIPMENT OPERATORS

Age: Be at least 18 years of age

Education: High School Graduate or Equivalent

Physical: Able to perform the work of the Trade

Testing: None

Other: Provide Proof of Age

Additionally, at the time of interview, the applicant must show a birth certificate, social security card and valid driver's license. (Copies will be made for our files). All applicants must keep their application active by signing the Apprenticeship Register each month at the SCC Apprenticeship Center located at 2110 N. Fancher Rd, Spokane Valley, Washington 99212.

The **CARPENTRY** program is a four-year program, while the **HEAVY CONSTRUCTION EQUIPMENT OPERATOR** program is three years.

The two programs administered by the Inland Northwest AGC are "Open Shop" programs. This means that union membership is not a requirement for participation. Participation in the AGC programs does not ensure a job in construction. However, the Inland Northwest AGC Apprenticeship Programs work with contractors to locate apprentice positions for those in the programs. Apprenticeship programs also provide equal opportunities for women and minorities.

Following registration with either program, each applicant will be notified by mail when it is time for an interview with the Apprenticeship Committee, which is composed of construction industry representatives. This Committee will make a final determination as to the applicant's acceptance into the program.

At the end of the apprenticeship period, those completing the program will be issued a State certificate identifying the person as a journeyman in the particular trade. That certification would provide the ability to find work in the industry throughout the country.

APPLICATIONS ARE ACCEPTED ON A YEAR AROUND BASIS

Equal Opportunity Employment: The recruitment, selection, employment and training of apprentices during their apprenticeship shall be without discrimination based on race, religion, natural origin, or sex. The sponsor shall take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship programs as required by the rules of Washington State Apprenticeship and Training Council and Title 29, Part 30 of the Code of Federal Labor Standards. Females and minorities are encouraged to apply.